





eeping the Territory affordable for people like you and me.



Frequently Asked Questions for Key Workers

What is Rent Choice?

Rent Choice is a form of private rental assistance that supports Key Worker households to access suitable affordable housing in the private rental market.

It aims to relieve rental stress by providing a subsidy towards the rent and address barriers preventing Key Workers from joining the NT workforce, or having an affordable place to live and settle to access or retain a job.

How much can I earn to be eligible?

Rent Choice has been specifically designed to meet the affordable housing requirements of Key Workers essential to the growth and development of the Northern Territory's economy; eligibility for assistance under this initiative is based on criteria associated with employment status and income as follows:

Single: income less than \$100,000 per annum Couple: income less than \$122,100 per annum Families: income less than \$144,300 per annum

Key Workers will be eligible if they meet the following criteria:

- They are in the NT or moving to the NT and are working in a priority industry occupation including not for profit organisations, private enterprises and Government
- They are an Australian citizen, permanent resident or have a current Australian work visa.

Priority industries include:

- Transport and Logistics,
- Construction,
- Automotive.
- Health and Human Services
- Hospitality

A detailed list of eligible occupations can be found on our website.

Can more than one person in my household obtain Rent Choice?

There is one subsidy per household, even if there is more than one eligible key worker.



Which regions and towns will participate in this scheme?

The program is targeted to eligible Key Workers in the following locations:

- Greater Darwin
- Palmerston
- Katherine
- Tennant Creek
- Alice Springs

How do I check if I am eligible?

Venture has developed an online eligibility calculator which you can access on our website. This should only be used as a guide, we have a comprehensive online application process which includes a thorough assessment of household income and proof of eligibility documentation to determine actual eligibility and subsidy allocation.

Who does the subsidy get paid to?

The subsidy will be paid directly to the licensed Real Estate Agency.

Venture will confirm the payment schedule with the agency once the lease has been provided to us by the participant.

Do I need to be on the housing register to be eligible?

No, the scheme is open to everyone as long as they meet the eligibility criteria.

Can I access the rent subsidy for a property with a private landlord?

No, the subsidy can only be paid to licensed Real Estate Agents. This is to ensure that participants renting under this scheme are protected under the Residential Tenancies Act 1999.

I'm renting an NRAS property. Am I eligible?

No, if you are already living in a subsidised rental, you will not be eligible; you must be seeking to rent a property, or extend an existing lease in the private market to be eligible.

I receive salary packaging through my employer, will this impact my eligibility or the subsidy amount I receive?

No, eligibility is determined based on your gross annual income, your salary packaging will not impact your eligibility assessment.

Is there a limit on the weekly rent for the property I choose?

No, there is no limit on the weekly rent. The subsidy is calculated based on the median market rent in the area, your household composition and income, not the weekly rent of the property you wish to lease.

How do I apply?

We have an online application process and applicants are required to submit evidence of their eligibility and household income. Detailed information about how to apply and the evidence required can be found on our website.



What subsidy amount can I expect to receive?

The amount provided is calculated based on the median market rent in that location, the Key Worker household income and household composition.

Rent Choice provides up to a maximum of \$12,000 pro rata, per annum, distributed over a six to twelve month period depending on continued eligibility.

An online eligibility calculator is available on our website which you can use to obtain an estimate of the amount of subsidy you may be eligible for by entering in your details.

How long is the subsidy paid for?

The Rent Choice subsidy is provided for a maximum duration of 12 months. Successful applicants will be issued with a voucher guaranteeing rent subsidy payments for six months. Prior to the end of the first six months, a review of the Participants eligibility will take place which will determine if the subsidy payments will continue.

What if I am no longer eligible after I commence my lease?

The payments are guaranteed for six months. If you are no longer eligible, then the payments will cease at the end of the six months.

What if I am earning less at the time of my review, will my subsidy increase?

We hold 12 months subsidy in trust for each Participant based on the initial assessment. If your eligibility changes, your subsidy will either remain the same or reduce. It will not increase.

What happens if I break my lease?

If you break your lease agreement to vacate the private rental property prior to the end of the fixed lease term, the standard Residential Tenancies Act 1999 obligations apply. The subsidy payments will continue for the property until your rent obligations cease.

You can reapply for Rent Choice for another property if you still meet the eligibility criteria.

What happens when the subsidy stops?

We will advise you when the subsidy is due to expire, including the date this will occur and when the last payment will be made. The subsidy may be six months or up to one year.

Once the subsidy ceases, you will then be responsible for the total rent.

How can I find out more about Rent Choice?

You can find more information on our website https://www.venturehousing.org.au or scan the QR Code



2021 Northern Territory skilled occupation priority list

High priority occupations

These occupations have been identified by industry and economic modelling as a high priority

| ANZSCO Code | Occupation | ANZSCO Skill Level |
|----------------|---|--------------------------|
| 121111 | Aquaculture Farmer | 1 |
| 141111 | Cafe or Restaurant Manager | 2 |
| 141311 | Hotel or Motel Manager | 2 |
| 231211 | Master Fisher | 2 |
| 232212 | Surveyor | 1 |
| 241111 | Early Childhood (Pre-primary School) Teacher | 1 |
| 242211 | Vocational Education Teacher (Aus) \ Polytechnic Teacher (NZ) | 1 |
| 252411 | Occupational Therapist | 1 |
| 253111 | General Practitioner | 1 |
| 253112 | Resident Medical Officer | 1 |
| 254499 | Registered Nurses nec | 1 |
| 261111 | ICT Business Analyst | 1 |
| 263111 | Computer Network and Systems Engineer | 1 |
| 321211 | Motor Mechanic (General) | 3 |
| 341111 | Electrician (General) | 3 |
| 351311 | Chef | 2 |
| 391111 | Hairdresser | 3 |
| 411511 | Aboriginal and Torres Strait Islander Health Worker | 2 |
| 411711 | Community Worker | 2 |
| 421111 | Child Care Worker | 4 |
| 423111 | Aged or Disabled Carer | 4 |
| 431411 | Hotel Service Manager | 3 |
| 442217 | Security Officer | 4 |

Priority occupations

These occupations have been identified by industry and economic modelling as a priority

| ANZSCO Code | Occupation | ANZSCO Skill Level |
|----------------|------------------------------|--------------------------|
| 131112 | Sales and Marketing Manager | 1 |
| 133111 | Construction Project Manager | 1 |
| 134111 | Child Care Centre Manager | 1 |

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| 135112 | ICT Project Manager | 1 |
|--------|---|---|
| 141999 | Accommodation and Hospitality Managers nec | 2 |
| 149311 | Conference and Event Organiser | 2 |
| 212314 | Film and Video Editor | 1 |
| 223111 | Human Resource Adviser | 1 |
| 223113 | Workplace Relations Adviser | 1 |
| 225113 | Marketing Specialist | 1 |
| 225311 | Public Relations Professional | 1 |
| 231111 | Aeroplane Pilot | 1 |
| 231212 | Ship's Engineer | 2 |
| 231213 | Ship's Master | 2 |
| 233111 | Chemical Engineer | 1 |
| 233211 | Civil Engineer | 1 |
| 233311 | Electrical Engineer | 1 |
| 234313 | Environmental Research Scientist | 1 |
| 234314 | Park Ranger | 1 |
| 234411 | Geologist | 1 |
| 234611 | Medical Laboratory Scientist | 1 |
| 242111 | University Lecturer | 1 |
| 251111 | Dietitian | 1 |
| 251211 | Medical Diagnostic Radiographer | 1 |
| 251214 | Sonographer | 1 |
| 251311 | Environmental Health Officer | 1 |
| 251312 | Occupational Health and Safety Adviser | 1 |
| 251511 | Hospital Pharmacist | 1 |
| 251513 | Retail Pharmacist | 1 |
| 251911 | Health Promotion Officer | 1 |
| 251912 | Orthotist or Prosthetist | 1 |
| 252111 | Chiropractor | 1 |
| 252312 | Dentist | 1 |
| 252511 | Physiotherapist | 1 |
| 252611 | Podiatrist | 1 |
| 252711 | Audiologist | 1 |
| 252712 | Speech Pathologist (Aus) \ Speech Language Therapist (NZ) | 1 |
| 253311 | Specialist Physician (General Medicine) | 1 |
| 253321 | Paediatrician | 1 |
| 253399 | Specialist Physicians nec | 1 |
| 253912 | Emergency Medicine Specialist | 1 |
| 253913 | Obstetrician and Gynaecologist | 1 |
| 254111 | Midwife | 1 |
| 254211 | Nurse Educator | 1 |
| 254411 | Nurse Practitioner | 1 |
| 254412 | Registered Nurse (Aged Care) | 1 |
| 254415 | Registered Nurse (Critical Care and Emergency) | 1 |

| 254417 | Registered Nurse (Disability and Rehabilitation) | 1 |
|--------|---|---|
| 254418 | Registered Nurse (Medical) | 1 |
| 254421 | Registered Nurse (Medical Practice) | 1 |
| 254422 | Registered Nurse (Mental Health) | 1 |
| 254423 | Registered Nurse (Perioperative) | 1 |
| 254424 | Registered Nurse (Surgical) | 1 |
| 254425 | Registered Nurse (Paediatrics) | 1 |
| 261312 | Developer Programmer | 1 |
| 271311 | Solicitor | 1 |
| 272112 | Drug and Alcohol Counsellor | 1 |
| 272114 | Rehabilitation Counsellor | 1 |
| 272199 | Counsellors nec | 1 |
| 272311 | Clinical Psychologist | 1 |
| 272312 | Educational Psychologist | 1 |
| 272412 | Interpreter | 1 |
| 272499 | Social Professionals nec | 1 |
| 272511 | Social Worker | 1 |
| 311413 | Life Science Technician | 2 |
| 312199 | Architectural, Building and Surveying Technicians nec | 2 |
| 312412 | Electronic Engineering Technician | 2 |
| 331212 | Carpenter | 3 |
| 334111 | Plumber (General) | 3 |
| 342111 | Air-conditioning and Refrigeration Mechanic | 3 |
| 351111 | Baker | 3 |
| 351411 | Cook | 3 |
| 362211 | Gardener (General) | 3 |
| 411112 | Intensive Care Ambulance Paramedic (Aus) \ Ambulance Paramedic (NZ) | 2 |
| 411214 | Dental Therapist | 2 |
| 411611 | Massage Therapist | 2 |
| 411712 | Disabilities Services Officer | 2 |
| 411713 | Family Support Worker | 2 |
| 411715 | Residential Care Officer | 2 |
| 411716 | Youth Worker | 2 |
| 423313 | Personal Care Assistant | 4 |
| 431111 | Bar Attendant | 4 |
| 431511 | Waiter | 4 |
| 512211 | Health Practice Manager | 2 |
| 541211 | Information Officer | 4 |
| 612112 | Property Manager | 3 |
| 621511 | Retail Supervisor | 4 |
| 731211 | Bus Driver | 4 |
| 733111 | Truck Driver (General) | 4 |

Industry Priority occupations

These occupations have been identified by industry as a priority for their particular industry

| · | ations have been identified by industry as a priority for their particular industry | ANZSCO | |
|----------------|---|--------|--|
| ANZSCO Code | Occupation | Skill | |
| Coue | | Level | |
| 142111 | Retail Manager | 2 | |
| 234915 | Exercise Physiologist | 1 | |
| 251112 | Nutritionist | 1 | |
| 253513 | Neurosurgeon | 1 | |
| 253517 | Plastic and Reconstructive Surgeon | 1 | |
| 254416 | Registered Nurse (Developmental Disability) | 1 | |
| 263212 | ICT Support Engineer | 1 | |
| 311211 | Anaesthetic Technician | 2 | |
| 311214 | Operating Theatre Technician | 3 | |
| 311215 | Pharmacy Technician | 2 | |
| 312611 | Safety Inspector | 2 | |
| 321111 | Automotive Electrician | 3 | |
| 321212 | Diesel Motor Mechanic | 3 | |
| 322313 | Welder (First Class) (Aus) \ Welder (NZ) | 3 | |
| 323111 | Aircraft Maintenance Engineers | 3 | |
| 324311 | Vehicle Painter | 3 | |
| 331111 | Bricklayer | 3 | |
| 342211 | Electrical Linesworker (Aus) \ Electrical Line Mechanic (NZ) | 3 | |
| 342315 | Electronic Instrument Trades Worker (Special Class) | 3 | |
| 362212 | Arborist | 3 | |
| 362411 | Nurseryperson | 3 | |
| 399911 | Diver | 3 | |
| 421114 | Out of School Hours Care Worker | 4 | |
| 423211 | Dental Assistant | 4 | |
| 423314 | Therapy Aide | 4 | |
| 431112 | Barista | 4 | |
| 451111 | Beauty Therapist | 4 | |
| 451211 | Driving Instructor | 3 | |
| 452315 | Swimming Coach or Instructor | 4 | |
| 452321 | Sports Development Officer | 2 | |
| 452414 | Lifeguard | 3 | |
| 542113 | Hotel or Motel Receptionist | 4 | |
| 552111 | Bank Worker | 4 | |
| 599599 | Inspectors and Regulatory Officers nec | 4 | |
| 599915 | Clinical Coder | 3 | |
| 621311 | Motor Vehicle or Caravan Salesperson | 4 | |
| 621312 | Motor Vehicle Parts Interpreter(Aus)\Automotive Parts Salesperson(NZ) | 4 | |
| 711211 | Industrial Spraypainter | 4 | |
| 711914 | Sterilisation Technician | 4 | |

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| 712213 | Shot Firer | 4 |
|--------|--|---|
| 721111 | Agricultural and Horticultural Mobile Plant Operator | 4 |
| 721211 | Earthmoving Plant Operator (General) | 4 |
| 721311 | Forklift Driver | 4 |
| 811411 | Commercial Housekeeper | 5 |
| 821712 | Scaffolder | 4 |
| 841111 | Aquaculture Worker | 5 |
| 841211 | Fruit or Nut Farm Worker | 5 |
| 841212 | Fruit or Nut Picker | 5 |
| 841511 | Beef Cattle Farm Worker | 5 |
| 851311 | Kitchenhand | 5 |
| 899211 | Deck Hand | 4 |
| 899415 | Tyre Fitter | 4 |

DEFINITIONS

ANZSCO - Australian and New Zealand Standard Classification of Occupation is a skill-based occupation classification standard used by the Australian Bureau of Statistics

nec – not elsewhere classified is a term to describe occupation that has not been classified anywhere else under the ANZSCO classification system

ANZSCO Skill Level - Skill level refers to the level of skill required to competently perform the tasks associated with an occupation. ANZSCO skill levels are generally commensurate with the following qualification levels:

Skill Level 1 - Bachelor degree or higher qualification

Skill Level 2 - Associate degree, Advanced diploma or Diploma

Skill Level 3 - Certificate III or Certificate IV

Skill Level 4 - Certificate II or Certificate III

Skill Level 5 - Certificate I or compulsory secondary education

An information paper detailing the methodology and outlining the consultation process can be found at https://nt.gov.au/employ/for-employers-in-nt/hard-to-fill-jobs-in-the-nt